# Reducing Exclusionary Practices



## What are Exclusionary Practices?

Exclusionary practices (often called Exclusionary Discipline) remove children from school, daycare, or other programs.

These practices include:

- ❖ Suspending or expelling a child from school, daycare, or program.
- \* Requiring parents to attend with their child.
- "Soft"/Informal exclusions, including:
  - Calling parents to pick up a child.
  - o Shortening a child's day at school, daycare, or program.
  - o Sending a child to another location within the setting.

# What schools and programs must do

Schools and early childhood programs must ensure behaviors are understood. This includes:

- Using *positive* behavior supports designed to help children succeed socially, emotionally, and academically.
- ❖ Focusing on teaching, nurturing and encouraging *positive* behaviors for children.
- ❖ Adding supports to a child's Individualized Education Program (IEP) if he/she has one.

#### What families can do

# ☐ Know their children's rights under the law

- Maryland law\*
  - A student enrolled in a public prekindergarten program, kindergarten, first grade, or second grade may not be suspended or expelled from school.\*\*
- ❖ Individuals with Disabilities Education Act [IDEA] (special education law)
  - o IEP teams must "consider the use of positive behavioral interventions and supports, and other strategies" to address behavior
  - If a child with an IEP is suspended a total of 10 days in an academic year, a manifestation determination must take place – if the behavior was a result of the



child's disability, the IEP must either:

- Conduct a functional behavioral assessment (FBA) and implement a behavioral intervention plan (BIP); or
- If there is already a BIP in place, review and modify it to address the behavior

### ☐ Be aware of school/program policies

- \* Review code of conduct and discipline policies.
- Become familiar with key positive intervention terms:
  - o *Tier 1* or *universal* academic and behavior supports. These are positive, proactive supports used for all students.
  - o *Tier 2* or *targeted* supports. These are positive, proactive strategies for students whose behaviors impact their learning (or the learning of others).
  - o *Tier 3* or *intensive* or *individualized* **supports.** Designed to meet a child's individual needs; FBA/BIP is often part of Tier 3 support.

#### ☐ Be proactive and find support

- Document when exclusionary practices are used. Click here to read our fact sheet Discipline at School
- Work with school/daycare/program staff to make sure family values and cultural strengths are part of the *positive* strategies used to teach, nurture and encourage your child's behavior.
- Add behavior goals to your child's IEP, if needed.
- \* Talk to your child about goals and expectations (if age-appropriate).
- Visit the school website or office to learn about resources like family support programs.

#### Sources

- Adapted from: Reducing Exclusionary Practices, Positive, Proactive Approaches to Supporting Children With Disabilities
- Adapted from: Positive, Proactive Approaches to Supporting Children with Disabilities: A Guide for Stakeholders (July 19, 2022) Individuals with Disabilities Education Act
- Adapted from:
  guidance for prohibition of suspension or expulsion for students in grades prek to 2 comar 13a.08.01.1
  1.pdf (marylandpublicschools.org)
- Adapted from: Maryland School Discipline Laws & Regulations: Limitations or Conditions on Exclusionary

  Discipline | National Center on Safe Supportive Learning Environments (NCSSLE) (ed.gov)
- Positive Behavior Support: Top 10 Tips for Parents

<sup>\*</sup> COMAR 13A.08.01.11(C)(1)(a)

<sup>\*\*</sup>Except as provided in §C(1)(b) of the regulation. There are instances in which children in these grades may be suspended or expelled, but there are specific procedures that <u>must</u> be followed.